

Colorado School Psychology Internship Consortium (CoS-PIC)

Selection and Academic Preparation

Requirements

Colorado School Psychology Internship Consortium (CoS-PIC) currently offers 4-6 full-time positions:

Two to four positions at Aurora Public Schools; and two positions with the Douglas County School District. Students interested in applying for the internship program should submit an online application through the APPIC website (www.appic.org). Each site within the consortium has a separate Match number, which applicants must use to apply for and rank sites individually.

Application

A complete application consists of the following materials:

1. A completed online AAPI (APPIC's standard application)
2. Cover letter (part of online AAPI) stating interest in training site(s). Applicants may indicate their interest in more than one site within the consortium in one cover letter. The cover letter should be addressed to Dr. Franci Crepeau-Hobson, Director of Clinical Training,
3. A current Curriculum Vitae (as part of the online AAPI)
4. Three standardized reference forms, two of which must come from individuals who have directly supervised the applicant's work (as part of the online AAPI)
5. Official transcripts of all graduate coursework (as part of the online AAPI)
6. Supplementary materials: a) One full integrated assessment report (please redact appropriately).

Selection Criteria

CoS-PIC will review all complete applications received by December 15 and base its selection process on the entire application package noted above.

Please note that CoS-PIC is partially affiliated with the [University of Colorado Denver School Psychology Program](#); therefore, applicants from CU Denver will be given priority for interviews, followed by doctoral students from the University of Denver and the University of Northern Colorado school psychology programs. Applicants from other school programs are still considered and encouraged to apply.

All application materials must be received by December 15 in order to be considered for an internship position. Applicants will be notified of their interview status by email on or before January 5. Virtual interviews will be held in mid-late January.

CoS-PIC training sites will base selection process on the entire application package noted above; however, applicants from programs outside of CU Denver who have met the following qualifications prior to beginning internship are preferred:

1. APA-accredited school psychology doctoral program
2. A minimum of 350 intervention hours
3. A minimum of 50 assessment hours
4. Doctoral Research Project/Dissertation proposal scheduled or defended
5. Some experience or special interest in working with diverse populations, particularly those located in urban areas

Additionally, CoS-PIC takes into consideration the potential commitment or interest of any prospective intern to remain in Colorado following internship. Developing a strong behavioral health workforce is an important consideration for The Consortium, and an interest in remaining in the diverse, urban, underserved areas to join the workforce is considered a benefit in a potential intern.

In addition to education and training requirements and preferences specified above, CoS-PIC requires that matched interns meet additional site-level criteria, including a background check, to begin their training year. If a matched intern does not meet site-level criteria, the match agreement will be terminated and the intern will not be allowed to complete their internship within CoS-PIC. Additional information about site-level criteria is included in the site descriptions in the Intern Handbook and posted on the CoS-PIC website.

Participation in the APPIC Match

Sites interview all candidates who appear to be a fit for their program. Interview times, format, and questions will be determined by each site. Candidates will also be encouraged to talk with current interns about their training experiences on an “off the record” basis. Current interns will not be part of the selection committee and will have no selection authority. When interviews are concluded, site supervisors will submit confidential rank order lists to the Internship Consortium Director who will input them into the National Matching Services computer system.

The full application package and information gleaned from the interview process are utilized to determine applicant rankings. CoS-PIC participates in the national internship matching process by submitting its applicant rankings to the National Matching Service. CoS-PIC abides by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

This internship site agrees to abide by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

Questions regarding the application or interview process may be directed to CoS-PIC’s Director of Clinical Training, **Dr. Franci Crepeau-Hobson** (franci.crepeau-hobson@ucdenver.edu) or go to [WEBSITE](#)