**VITA**

Edward P. Cannon

Associate Professor, Clinical teaching Track

 Counseling Program

University of Colorado Denver

School of Education & Human Development

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**EDUCATION**

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| **Date**  | **Degree** | **Institution** | **Subject** |
| 2005 | Ph.D. | College of William and Mary | Counselor Education and Supervision |
| 2000 | M.Ed. | College of William and Mary | Community & Addictions Counseling |
| 1989 | B.A.  | College of William and Mary | French Language & Literature |
| **Date** |  | **Licenses** |  |
| 2009 |  | Colorado Licensed Professional Counselor #5398(Active) |  |
| 2004 |  | Virginia Licensed Marriage and Family Therapist (Inactive) |  |

**PROFESSIONAL EXPERIENCE**

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| **Dates**2014- present2015-2016 | **Position**Associate Professor, Program Administrator, Clinical Teaching TrackCounseling Program, School of Education and Human DevelopmentUniversity of Colorado DenverDiversity Faculty Fellow, University of Colorado DenverOffice of Diversity and Inclusion |
| 2009 - 2014 | Assistant Professor, Counseling ProgramSchool of Education and Human DevelopmentUniversity of Colorado Denver |
| 2013 - 2014 | Faculty Teaching Fellow, University of Colorado DenverCenter for Faculty Development |
| 2005 - 2009 | Assistant Professor, Department of CounselingMarymount University, Arlington, Virginia |
| 2004 – 2005  | Director, New Horizons Family Counseling CenterSchool of EducationCollege of William and Mary |
| 2003 – 2004  | Assistant Director, New Horizons Family Counseling CenterSchool of EducationCollege of William and Mary |
| 2005 - 2005 | Graduate Assistant, New Horizons Family Counseling CenterSchool of EducationCollege of William and Mary |
|  2000 - 2002 | Substance Abuse Counselor/Crisis CounselorColonial Services Board, Williamsburg, VA. |

**AWARDS/HONORS**

2018 President’s Diversity Award, for Development and Support of Something Queer, Back to School event for LGBTQ+ Faculty, Staff, and Allies

2016-2018 Faculty Mentor, Center for Faculty Development

2016 Outstanding Ally Award, Presented by the LGBTQ Student Resource Center at Auraria (CU Denver, Community College of Denver, and Metropolitan State University Denver).

2015-16 Diversity Faculty Fellow, University of Colorado Denver

 Office of Diversity and Inclusion

2013-14 Faculty Teaching Fellow, University of Colorado Denver

 Center for Faculty Development

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| 2012 | National Mentor Award Association for LGBT Issues in Counseling |
| 2012 | School Service Award School of Education and Human DevelopmentUniversity of Colorado Denver |
| 2011 | National Division Service AwardAmerican Counseling Association |
| 2008 and 2009 | ACA, Best State JournalVirginia Counselors Journal (Co-Editor, years 2006-2009) |
| 2004 | Kevin Geoffroy Memorial FellowshipCollege of William and Mary |
| 2000 | Harmon Family ScholarshipCollege of William and Mary |
| 1999 | The John and Artis Wherry ScholarshipCollege of William and Mary |

**PEER REVIEWED PUBLICATIONS, EXHIBITIONS, PERFORMANCES, ETC.**

2017 **Cannon, E. P.** (2017). Measuring ethical sensitivity to racial and gender intolerance in schools. In T. P. Remley, Jr., W. D. Rock, & R. M. Reed (Eds.), *Ethical and legal issues in school counseling* (4th ed.)(pp. 414-425).

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| 2013 | Estrada, D., Poulsen, S., **Cannon, E.**, & Wiggins, W. (2013). Orienting students towards multiculturalism: Exploring privilege during a new student orientation. *Journal of Humanistic Counseling, 52*(1)*,* 80-91. doi: 10.1002/j.2161-1939.2013.00034.x |
| 2012 | **Cannon, E.**, Wiggins, M., Poulsen, S., & Estrada, D. (2012). Addressing heterosexist privilege during orientation: One Program’s Experience. *Journal of LGBT Issues in Counseling, 6*(1)*,* 3-17. doi: 10.1080/15538605.2011.598225 |
| 2010 | **Cannon, E.** (2010). Measuring ethical sensitivity to racial and gender intolerance in schools. *Journal of School Counseling, 8*(20),1-22. **Cannon, E.** & Cooper, J. (2010). Clinical mental health counseling: A national survey of counselor educators. *Journal of Mental Health Counseling, 32*(3),236-246.Frank, D. A. II, & **Cannon, E.** (2010). Queer theory as pedagogy in counselor education: A framework for diversity training. *Journal of LGBT Issues in Counseling, 4*(1), 18-31. doi:10.1080/15538600903552731 |
| 2009 | **Cannon, E.** & Frank, D. A. II. (2009). Promoting ego development and multicultural competence during internship. *International Journal for the Advancement of Counseling, 31*(3),199-211. doi: 10.1007/s10447-009-9078-0Frank, D. A., II, & **Cannon, E.** P. (2009). Creative approaches to serving LGBTQ youth in schools. *Journal of School Counseling*, *7*(35), 1-25. Retrieved from <http://www.jsc.montana.edu/articles/v7n35.pdf>**Cannon, E.** (2009). Variability in research methodology*.* In American Counseling Association(Ed.), *The ACA encyclopedia of counseling.*  Alexandria, VA: American Counseling Association. |
| 2008 | **Cannon, E.** (2008). Promoting moral development and multicultural competence during internship. *Journal of Moral Education, 37*(4),503-518.doi: 10.1080/03057240802399384**Cannon, E.** & Levy, M. (2008). Substance using Hispanic youth and their families: Review of engagement and treatment strategies. *The Family Journal, 16*(3), 199-203. doi: 10.1177/1066480708317496 |
| 2005 | **Cannon, E. P.** (2005). The need to infuse multicultural competence into a master’s level community counseling internship. In G. R. Walz & R. K. Yep (Eds.), *VISTAS:**Compelling perspectives on counseling, 2005* (pp.153-159). Alexandria, VA: AmericanCounseling Association.**Cannon, E.** (2005). Homophobia and gay and lesbian adolescents: What professional school counselors can do. *Virginia Counselors Association Journal*, *28,* 32-37. |

**PEER REVIEWED BOOKS & BOOK CHAPTERS**

|  |  |
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| 2012 | **Cannon, E.**, & Singh, A. A. (2012). Gender and sexism. In D. G. Hays & B. T. Erford (Eds.), *Developing multicultural counseling competence: A systems approach* (2nd ed.) (pp. 94-112). Columbus, OH: Pearson Merrill.**Cannon, E.**, & Marszalek, J. (2012). Gay and questioning boys and young men. In S. Deggs-White and B. Colon (Eds.), *Counseling boys and young men* (pp. 155-167)*.* New York: Springer.Marszalek, J., & **Cannon, E.** (2012). Coming out for gay men. In M.L. Pope & S. Dworkin (Eds.), *Casebook for counseling in lesbian, gay, bisexual, and transgender persons and their families* (pp. 23-34)*.* Alexandria, VA: American Counseling Association. |
| 2010 | **Cannon, E.**, & Singh, A. A. (2010). Gender and sexism. In D. G. Hays & B. T. Erford (Eds.), *Developing multicultural counseling competence: A systems approach* (pp. 94-112). Columbus, OH: Pearson Merrill.**Cannon, E.** (2010). Addressing substance abuse and dependence within the crisis context. In L. R. Jackson-Cherry & B. T. Erford (Eds.), *Crisis intervention and prevention* (pp. 193-210). Columbus, OH: Pearson Merrill. |

**PEER REVIEWED BOOK REVIEWS**

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| 2009 | **Cannon, E.** (2009). [Review of the book *Motivating substance abusers to enter treatment: working with family members,* by J.E. Smith & R. J. Meyers]. *The Family Journal, 17*(2), 194. doi: 10.1177/1066480709332644 |
| 2007 | **Cannon, E.** (2007). [Review of the book *Family stress management: A contextual approach, 2nd ed.,* by P.E. Boss].*The Family Journal, 15*(2), 195. doi: 10.1177/1066480706296069**Cannon. E.** (2007). [Review of the book *A gay couple’s guide through surrogacy: Intended fathers,* by J. Bigner and M. Menichiello]. *The Family Journal, 15*(3), 304. doi: 10.1177/1066480707301095**Cannon, E.** (2007). *Integrating religion and spirituality in counseling*, *Virginia Counselors Association Journal, Volume 29*, 75. |

**GRANTS FUNDED**

*Internal*

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| 2010 | C*enter for Faculty Development Grant, Professional Development,* PI: **Edward Cannon**. CFD Sponsored. REC: $1920, funded. |
| 2009 | *Center for Faculty Development (YUMPS) Grant*, *Professional Development,* PI: **Edward Cannon.** CFD Sponsored. REC: $1000, funded. |

**GRANTS UNFUNDED**

*External*

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| 2011 | *Gay, Lesbian, Bisexual, Transgender, Questioning, and Intersex (GLBTQI) Youth Bullying Project.* PI: **Edward Cannon**. Society for the Study of School Psychology, Early Career Grant. REC: $14,215, declined. |
| 2011 | *Renfroe Bullying Intervention (RBI) Project.* PI: **Edward Cannon**. Service Project Application, National Association of School Psychologists Children’s Fund. REC: $3,700, declined.  |

**NON-PEER REVIEWED PUBLICATIONS, EXHIBITIONS, PERFORMANCES, ETC.**

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| 2007 | **Cannon, E.** (Summer 2007). ACES Community Counseling Interest Network Update. *The Spectrum: ACES publication*.**Cannon, E.** (2007). Branch Chapter Committee Report. *AGLBIC Spring, Summer And Fall Newsletters.***Cannon, E.** (February 2007). Phone interview gone wrong*. Counseling Today, (National flagship monthly of ACA).* |
| 2006 | **Cannon, E.** (2006). Community Counseling Interest Network Report, *SACES Winter Newsletter.***Cannon, E.** (2006). Lessons learned during my first year. *SACES Summer Newsletter.***Cannon, E.** (2006). Branch Chapter Committee Report. *AGLBIC Spring, Summer And Fall Newsletters.* |

**PEER REVIEWED PRESENTATIONS AT MEETINGS/CONFERENCES**

2019 Herndon, Virginia **Cannon, E.** *Gay Married Fathers: A national survey and implications for mental health counselors.* Presented at the American Mental Health Counselors Association Annual Conference.

2019 New Orleans Morris, J. & **Cannon, E.** *Competencies for Counseling with Lesbian, Gay, Bisexual, Questioning, Intersex, and Ally Individuals*. Presented at the American Counseling Association Annual Conference.

2018 Atlanta, Georgia **Cannon, E.** & Mudd, J. (2018, April). *Gay Married Fathers: A national survey and implications for counselors.* Presented at the American Counseling Association (ACA) Conference.

2016, Montreal, Canada Allan, R., Gentile, & **Cannon, E.** (2016, April*). Proven Strategies for Triadic Supervision.* Presented at the American Counseling Association (ACA) Conference, Montreal, Canada.

2016, Montreal, Canada **Cannon, E.,** Dew, B., Whitman, J., Marszalek, & Goodrich, K. (2016, April). *Montreal 2006-2016: A retrospective on Marriage Equality*. Presented at American Counseling Association (ACA) Conference, Montreal, Canada.

2014, New Orleans Frank, D., **Cannon, E.,** & Mills, J. (2014, September). *Integrating LGBT Competencies in Counselor Education: Experiential Activities for Increasing Awareness and Knowledge.* Presented at Association for LGBT Issues in Counseling Conference, New Orleans, LA.

2013, Aurora **Cannon, E.** (2013, October). *The Gender Continuum and LGBTQ Issues in Addictions Treatment.* Presented at Gender Matters Conference, Sponsored by the Center for Dependence, Addiction and Rehabilitation (CeDAR), Anschutz Medical Campus, Aurora, CO.

2013, Denver **Cannon, E.**, Estrada, D., Gentile, T., Poulsen, S., Schaefle, S. & Ibrahim, F. (2013, October). *Begin With the End in Mind: Creating a Unified Learning Community Using a Culturally Responsive Admissions Process.* Poster presented at ACES Conference, Denver, CO.

2013, Denver **Cannon, E.** (2013, October). *Welcoming the Whole Client: Teaching Trainees How to Address Cultural Differences with Clients*. Presented at ACES Conference, Denver, CO.

2013, Denver Roche, R. & **Cannon, E.** (2013, April). *Advocacy in Action*. Presented at Research and Creative Activities Symposium, University of Colorado Denver, Denver, CO.

2013, Denver **Cannon, E.** (2013, March). *Competencies for Counseling with Lesbian, Gay, Bisexual, Questioning, Intersex, and Ally Individuals*. Presented at the Colorado Counseling Association Conference, Denver, CO.

2012, Park City **Cannon, E.** & Goodrich, K. (2012, October). *Integrating LGBT Competencies in Counselor Education: Experiential Activities for Increasing Awareness and Knowledge*. Presented at RMACES Conference, Park City, UT.

2012, Denver **Cannon, E.** (2012, March). *Counseling Gay, Lesbian, Bisexual, and Transgender clients who are Chemically Dependent: Prevention & Intervention Strategies.* Presented at the Colorado Counseling Association Conference, Denver, CO.

2011, Nashville Frank, D., **Cannon, E.** & Peterson, K. (2011, October).*Integrating LGBT Competencies in Counselor Education: Experiential Activities for Increasing Awareness and Knowledge*. Presented at ACES Conference, Nashville, TN.

2011, New Orleans **Cannon, E.**, Kocet, M., & Chaney, M. (2011, March). *Reparative Therapy Panel*. Presented at American Counseling Association (ACA) Conference, New Orleans, LA.

2010, Pittsburgh Day-Vines, N., **Cannon, E.** & Frank, D. (2010, March). *Do Ask, Do Tell: Broaching Sexual Orientation in the Counseling Session*. Presented at ACA Conference, Pittsburgh, PA.

2010, Pittsburgh **Cannon, E.**, Kocet, M. & Frank, D. (2010, March). *Toward Wholeness: Integrating Spiritual and LGBT Identities.* Presented at ACA Conference, Pittsburgh, PA.

2009, San Diego Dockery, D. & **Cannon, E.** (2009, October). *Using Community Partnerships to Transform Counselor Education.* Presented at ACES Conference, San Diego, CA.

2009, San Diego Frank, D. & **Cannon, E.** (2009, October). *Addressing LGBT Issues in Counselor Education.* Presented at ACES Conference, San Diego, CA.

2009, Washington, DC **Cannon, E.** & Cooper, J. (2009, April). *Fundamentals of Clinical Supervision: 16 hour training for supervisors.* Virginia Tech National Capital Region, Washington, DC.

2008, Roanoke Rambo, T., **Cannon, E.**, Cooper, J., & Nielsen, S. (2008, November). *Fundamentals of Counselor Supervision: Minimizing Liabilities - Maximizing Achievement.* Four Hour Post-Convention Workshop. VCA Annual Convention, Roanoke, VA.

2008, Roanoke Mitchell, A., Sverci, T., & **Cannon, E.** (2008, November). *Fitness Fanatics Forever.* Presented at Virginia Counselors Association Annual Convention, Roanoke, VA. (Statistical Analysis).

2008, Roanoke Davis, T. & **Cannon, E.** (2008, November). Publishing in the VCA Journal: Contribute to your profession! Presented at Virginia Counselors Association Annual Convention, Roanoke, VA.

2008, Roanoke **Cannon, E.**, Hermann, M. & Gressard, R. (2008, November). *Legal and ethical guidelines for counselors working with youth in various settings.* Presented at Virginia Counselors Association Annual Convention, Roanoke, VA.

2008, Houston Hermann, M., **Cannon, E.**, & Gressard, R. (2008, October). *Ethical and legal issues when working with youth in various settings.* Presented at SACES Conference, Houston, TX.

2008, Houston **Cannon, E.** (2008, October). *Where do we go from here? CACREP standards revisited.* Presented at SACES Conference, Houston, TX.

2008, Williamsburg **Cannon, E.** (2008, June). *Current trends: Chemical dependency among LGBT clients*. Presented at Virginia Summer Institute for Addiction Studies, Williamsburg, VA.

2008, Arlington **Cannon, E.** (2008, March). *Experiential Learning in the classroom.* Presented at Innovations, Marymount University, Arlington, VA.

2007, Portsmouth Cooper, J. & **Cannon, E.** (2007, November). *Using Sand trays in Counselor Supervision.* Presented at Virginia Counselors Association Annual Conference, Portsmouth, VA.

2007, Portsmouth **Cannon, E.** & Cooper, J. (2007, November*). Ethical and legal issues when working with LGBT youth in schools.* Presented at Virginia Counselors Association Annual Conference, Portsmouth, VA.

2007, Portsmouth **Cannon, E.**, Gressard, C., & Hermann, M. (2007, November). *Ethical and legal issues when working with youth in various settings.* Presented at Virginia Counselors Association Annual Conference, Portsmouth, VA.

2007, Washington, DC **Cannon, E.** (2007, November*). Promoting moral development and multicultural competence during the internship year: Results from an intervention.* Presented at the International Academy of Linguistics, Behavioral, and Social Sciences Annual Conference, Washington, DC.

2007, Columbus **Cannon, E.**, Cooper, J., & Starkey, D. (2007, October). *Community, clinical, and mental health counseling specialties: Working to establish a solid counselor identity.* Presented at Association for Counselor Education and Supervision Annual Conference, Columbus, OH.

2007, Columbus **Cannon, E.**, Jackson-Cherry, L., & Cooper, J. (2007, October*). Navigating the culture of academe: What they didn’t teach you in your doctoral program*. Presented at Association for Counselor Education and Supervision Annual Conference, Columbus, OH.

2007, Arlington **Cannon, E.** (2007, March). *The effectiveness of infusing multicultural knowledge and awareness: A deliberate psychological education.* Presented at Innovations, Marymount University, Arlington, VA.

2007, Detroit **Cannon, E.**, Davis, T. et al. (2007, March). *State Journal Editors Roundtable.* Presented at the American Counseling Association Annual Convention, Detroit, MI.

2006, Williamsburg **Cannon, E.**, & Robertson, K. (2006, November). *Capital Punishment and Individuals with Developmental Disabilities: Implications for Counselors.* Presented at Virginia Counselors Association Annual Conference, Williamsburg, VA.

2006, Baltimore Johnson, K., **Cannon, E.**, Murphy, D., & Melideo, S. (2006, November). *Layers of culture: How we prepare our candidates for success in the classroom.* Presented at SRATE Conference, Baltimore, MD.

2006, Washington, DC Johnson, K., **Cannon, E.**, Murphy, D., & Melideo, S. (2006, October). *Layers of culture: How we prepare our candidates for success in the classroom*. Presented at Phi Delta Kappa International’s Summit on Public Education 2006, Washington, D.C.

2006, Orlando Jackson-Cherry, L., **Cannon, E.** & Davis, T. (2006, September). *From Masters to Ph.D*. Presented at the Southern Association of Counselor Education and Supervision Conference (SACES), Orlando, FL.

2006, Orlando Jackson-Cherry, L. & **Cannon, E.** (2006, September). *Protecting our gatekeepers: Hard lessons learned from the remediation/dismissal of a counseling student.* Presented at the Southern Association of Counselor Education and Supervision Conference (SACES, Orlando, FL).

2006, Fairfax **Cannon, E.** (2006, April). *How I infused multicultural competence into a master’s level internship.* Presented at Social Justice and Counseling National Conference, Fairfax, VA.

2006, Montreal, CA **Cannon, E.**, Bringaze, T., Gagne, T., & Singh, A. (2006, April). *New faculty panel: Issues in the counseling profession.* Presented at the American Counseling Association/Canadian Counseling Association Annual Convention, Montreal, Canada.

2006, Montreal, CA **Cannon, E.** & Frank, D. (2006, April). *Couple therapy with gay men: Practical applications for practitioners and educators.* Presented at the American Counseling Association Annual Convention, Montreal, Canada.

2006, Washington, DC Johnson, K., Melideo, S., Murphy, D., & **Cannon, E.** (2006, March). *Intersection of cultures: How do we arrive at cross-disciplinary collaboration in getting to know our learners?* Presented at 2006 Annual Statewide Multicultural Education Conference, Washington, DC.

2005, Pittsburgh **Cannon, E.** (2005, October). *The effectiveness of infusing multicultural knowledge and awareness into a master’s level internship: A deliberate psychological education.* Presented at Association for Counselor Education and Supervision Conference, Pittsburgh, PA.

2005, Atlanta **Cannon, E.** (2005, April). *The effectiveness of infusing multicultural knowledge and awareness into a master’s level internship: A deliberate psychological education.* Presented at the American Counseling Association Annual Convention, Atlanta, GA.

2005, Atlanta **Cannon, E.** (2005, April). *The effectiveness of infusing multicultural knowledge and awareness into a master’s level internship: A deliberate psychological education*. Society for Research in Adult Development Annual Adult Development Symposium, Atlanta, GA.

2005, Williamsburg **Cannon, E.** (2005, April). *The effectiveness of infusing multicultural knowledge and awareness into a master’s level internship: A deliberate psychological education.* Presented at the VACES Graduate Research Conference, College of William and Mary, Williamsburg, VA.

2005, New Orleans **Cannon, E.** (2005, January). *My Family is Special: Listening to the Voices of LGBT Families*. Presented at IAMFC Conference, New Orleans, LA.

2004, Roanoke **Cannon, E.** (2004, November). *Advocacy update and trends: Meet the lobbyists.* Presented at Virginia Counselors Association Annual Conference, Roanoke, VA.

2004, Roanoke **Cannon, E.** & Farrell, R. (2004, November). *My Family is Special: Listening to the Voices of LGBT Families*. Presented at Virginia Counselors Association Conference, Roanoke, VA.

2004, Columbus **Cannon, E.** & Frank, D. (2004, October). *Successful Family-School Collaboration: One University’s Experience with Providing Family Counseling.* Presented at the annual conference of the North Central Association for Counselor Education and Supervision, Columbus, OH.

2004, Athens **Cannon, E.** & Farrell, R. (2004, September). *My Family is Special: Listening to the Voices of LGBT Families.* Presented at the annual conference of the Southern Association for Counselor Education and Supervision, Athens, WV.

2004, Athens **Cannon, E.** & McDonald, V. (2004, September) *Couples therapy with gay men and lesbians.* Presented at the annual conference of the Southern Association for Counselor Education and Supervision, Athens, WV.

2004, Kansas City Foster, V. & **Cannon, E.** (2004, April). *An assessment of resources for counselor coping and recovery in the aftermath of client suicide.* Presented at the American Counseling Association Annual Convention, Kansas City, MO.

2004, Kansas City **Cannon, E.** & Farrell, R. (2004, April). *My Family is Special: Listening to the Voices of LGBT Families*. Presented at the American Counseling Association Annual Convention, Kansas City, MO.

2004, Williamsburg **Cannon, E.** & Farrell, R. (2004, February).*Changing roles, changing voices: Doctoral student supervision of master’s level counseling students.* Presented at Virginia Graduate Student Conference, Williamsburg, VA.

2003, Williamsburg **Cannon, E.** (2003, November). *Advocacy update and trends: Meet the lobbyists.* Presented at the Virginia Counselors Association Annual Conference, Williamsburg, VA.

2003, Chattanooga Kaiser, D. & **Cannon, E.** (2003, September). *Restless Creativity: Promoting Personal and professional Development*. Presented at the annual conference of the Southern Association for Counselor Education and Supervision, Chattanooga, TN.

2003, Chattanooga **Cannon, E.** & Farrell, R. (2003, September). *Changing roles, changing voices: Doctoral student supervision of master’s level counseling students.* Presented at the annual conference of the Southern Association for Counselor Education and Supervision, Chattanooga, TN.

2003, Anaheim Rokutani, L. & **Cannon, E.** (2003, March). *Adolescents and Substance Abuse: What Works?* Presented at the American Counseling Association Annual Convention, Anaheim, CA.

2003, Williamsburg **Cannon, E.** & Kaiser, D. (2003, February). *Restless Creativity: Promoting Personal and professional Development.* Graduate Research Symposium, College of William & Mary, Williamsburg, VA.

2003, Williamsburg **Cannon, E.** (2003, February). *Homophobia & LGBT Youth, Implications for School Counselors*. Presented at Virginia Graduate Student Conference, Williamsburg, VA.

1999, Williamsburg Rokutani, L. & **Cannon, E.** (1999, November). *Implications from the Harvard Mind/Body Education Initiative.* Presented at the Virginia Counselors Association Annual Conference, Williamsburg, VA.

1998, Williamsburg Rokutani, L. & **Cannon, E.** (1998, November). *Implications from the Harvard Mind/Body Education Initiative.* Presented at the Virginia Counselors Association Annual Conference, Williamsburg, VA.

**SEMINARS/WORKSHOPS PRESENTED**

2019 **Cannon, E.** (May 2019). Unpacking and understanding terms & Cultural humility. LGBTQ Health Equity Series, Colorado School of Public Health, University of Colorado Anschutz Medical Campus.

2019 **Cannon, E.** (February 2019). Safe Zone Ally Training. Auraria Library. Denver, CO.

2018 **Cannon, E.** (November 2018). *Coping with secondary trauma (for clinicians).* Presented at the Imagine Clinic, University of Colorado Anschutz Medical Campus.

2018 **Cannon, E.** (October 2018). *Unpacking and understanding terms & Cultural humility*. LGBTQ Health Equity Series, Colorado School of Public Health, University of Colorado Anschutz Medical Campus.

2018 **Cannon, E.** (October 2018). *That is so gay: How educators can support LGBTQ students*. Presented to CU Denver Teachers Club.

2018 **Cannon, E.** (October 2018).*Safe Zone Ally Training*, University of Colorado Denver, Faculty Assembly.

2018 **Cannon, E.** (September 2018). *LGBTQ Millennials: What counselors and psychologists need to know.* Presented at Metropolitan state University of Denver, Counseling Center.

2018 **Cannon, E.** (August 2018*). The importance of LGBTQ faculty*. Presented at *Something Queer,* University of Colorado Anschutz Medical Campus.

2018 **Cannon, E.** (June 2018). *Safe Zone Training: Unpacking cultural bias in mental health.*

 Department of Psychiatry, University of Colorado Anschutz Medical Campus.

2018 **Cannon, E.** (May 2018). *Unpacking and understanding terms & Cultural humility.* LGBTQ Health Equity Series, Colorado School of Public Health, University of Colorado Anschutz Medical Campus.

2018 **Cannon, E.** (April 2018*). Understanding addiction within the mental health context.* Invited talk presented at Georgia State University, Atlanta, GA.

2018 **Cannon, E.** (February 2018). *Unpacking and understanding terms & Cultural humility.* LGBTQ Health Equity Series, Colorado School of Public Health, University of Colorado Anschutz Medical Campus.

2018 **Cannon, E.** (January 2018). *Train the trainers: Unpacking and understanding terms & Cultural humility*. LGBTQ Health Equity Series, Colorado School of Public Health, University of Colorado Anschutz Medical Campus.

2017 **Cannon, E.** (November 2017). Ethical and legal issues when working with LGBTQ youth. Presented to Judi’s House, Denver, Colorado.

2017 **Cannon, E.** (October 2017). Unpacking and understanding terms & Cultural humility. LGBTQ Health Equity Series, Colorado School of Public Health, University of Colorado Anschutz Medical Campus.

2017 **Cannon, E.** (October 2017).Safe Zone Ally Training, University of Colorado Denver, Faculty Assembly.

2017 **Cannon, E.** (September 2017). LGBTQ Millennials: What counselors and psychologists need to know. Presented at Metropolitan state University of Denver, Counseling Center.

2017 **Cannon, E.,** Gentile, T., & Brown, R. (April 2017). Addressing LGBTQ populations in Public Health. (90 minute Professional Development). Presented to the Colorado School of Public Health, University of Colorado Anschutz Medical Campus. Sponsored by the Office of Diversity and Inclusion.

2017 Cannon, E., Gentile, T., Horton, S. & Brown, R. (February 2017). The Gender Continuum and LGBTQ issues in treatment (90 minute Professional Development). Presented to Addiction Research and Treatment Services, Department of Psychiatry, University of Colorado Anschutz Medical Campus. Sponsored by the Office

 of Diversity and Inclusion.

2017 **Cannon, E.** (February 2017). Self-care strategies for counselors in the age of anxiety. Presented to Active Minds Chapter, University of Colorado Denver.

2016 **Cannon, E.** (December 2016). Self-care strategies for counselors in the age of anxiety. Presented to Active Minds Chapter, University of Colorado Denver.

2016 **Cannon, E.** (September 2016). LGBTQ Millennials: What counselors and psychologists need to know. Presented at Metropolitan state University of Denver, Counseling Center.

2016 **Cannon, E.** (October 2016).Safe Zone Ally Training, University of Colorado Denver, Faculty Assembly.

2016 **Cannon, E. &** Gentile, T. (June 2016). Safe Zone Ally Training. “Train the trainers.” University of Colorado Denver.

2016 **Cannon, E.** & Kennedy, C. (April 2016). Safe Zone Ally Training. University of Colorado, Anschutz Medical Campus, Aurora, CO.

2016 **Cannon, E.** & Gentile, T. (March 2016). Safe Zone Ally Training, Auraria Library Staff, Auraria Higher Education Center

2015 **Cannon, E.** (October 2015). Safe Zone Ally Training. University of Colorado Denver, Faculty Assembly.

2015 **Cannon, E.** & Kennedy, C. (May 2015). Safe Zone Training. University of Colorado, Anschutz Medical Campus, Aurora, CO.

2015 **Cannon, E.** (May 2015). Understanding addiction within the mental health context. Invited talk presented at Georgia State University, Atlanta, GA.

2015 **Cannon, E.** (February 2015). The Colors of Problem Solving: Using MBTI and True Colors to Enhance Team Functioning. Invited presentation, Walden University Residency, Denver, CO.

2014 **Cannon, E.** (February 2014). Faculty as helping resources for students. Presented at University of Colorado Denver, Center for Faculty Development, Lunch and Learn Professional Development Series.

2013 **Cannon, E.** (October 2013). Faculty as helping resources for students. Presented at University of Colorado Denver, Center for Faculty Development, Lunch and Learn Professional Development Series.

2013 **Cannon, E.** (April 2013). Vicarious Trauma and its Impact on Helpers and First Responders: Lessons from Aurora. Presented at University of Denver, International Disaster Psychology Program.

2013 **Cannon, E.** & Brown, M. (January 2013). Addiction and Trauma in University Undergraduates. Presented at CU Denver Student and Community Counseling Center.

2012 **Cannon, E.** (January 2012). Managing stress and avoiding burnout for teachers. Presented at UC Denver, Urban Community Teacher Education.

2011 **Cannon, E.** (September 2011). Counter-transference issues for clinicians working with LGBT clients. Presented at Metropolitan State College of Denver.

2011 **Cannon, E.** (April 2011). Treatment considerations when working with LGBT undergraduates. Presented at Metropolitan State College of Denver.

2011 **Cannon, E.** (April 2011). Who are our transfer students and what they need to know going forward. Presented at DTI Faculty Academy Spring Conference.

2011 **Cannon, E.** (February 2011). The Colors of Problem Solving: Using MBTI and True Colors to Enhance Team Functioning. Invited presentation, Walden University Residency, Denver, CO.

2011 **Cannon, E.** (February 2011). Counseling LGBT clients. Presented at University of Denver.

2009 **Cannon, E.** (April 2009). Working with LGBT undergraduates: Implications for Counseling Center Staff. Presented at the University of the District of Columbia.

2009 **Cannon, E.** (April 2009). Counseling LGBT clients. Presented at Virginia Tech University, Northern Virginia Campus.

2008 **Cannon, E.** (March 2008). Watching for blind spots: Working with diverse families. Presented to the Association of DC Area Nannies, Washington, DC.

2008 Hermann, M., **Cannon, E.**, & Davis, T. (January 2008). Environmental Ethics: Confidentiality of Student records. Panel presentation at Marymount University Ethics Awareness Week.

2007 **Cannon, E.** (July 2007). Watching for blind spots: Working with diverse families. Presented to the Association of DC Area Nannies, Washington, DC.

2007 **Cannon, E.** (May 2007). Watching for blind spots: Working with diverse families. Presented to the International Nanny Association Conference, Washington, DC.

2007 **Cannon, E.** (February 2007). Watching for blind spots: A frank conversation about race, culture, and ethical sensitivity. Presented to Marymount University Professional Development School Teacher Candidates.

**PROFESSIONAL ORGANIZATIONS**

* American Counseling Association (ACA). Member since 2000.
* Association for Counselor Education and Supervision (ACES). Member since 2004.
* Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling (ALGBTIC). Member since 2004.

**COURSES TAUGHT**

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| **Course and Number** | **Level**  | **Department** | **Institution** |
| Addictions Counseling, COUN 5280 | Graduate | School of Education and Human Development | University of Colorado Denver |
| Advanced Human Growth and Development, CE 503 | Graduate | School of Education and Human Services | Marymount University |
| Family Therapy Theory, COUN 5150 | Graduate | School of Education and Human Development | University of Colorado Denver |
| Gender and Sexual Orientation in Counseling, COUN 5835 | Graduate | School of Education and Human Development | University of Colorado Denver |
| Group Counseling, COUN 5110 | Graduate | School of Education and Human Development | University of Colorado Denver |
| Human Sexuality and Counseling, CE 522 | Graduate | School of Education and Human Services | Marymount University |
| Internship in Counseling, COUN 5930 | Graduate | School of Education and Human Development | University of Colorado Denver |
| Multicultural & Diversity Issues in Counseling Individuals and Families, COUN 5810 | Graduate | School of Education and Human Development | University of Colorado Denver |
| Multicultural Counseling, CE 551 | Graduate | School of Education and Human Services | Marymount University |
| Practicum in Counseling,COUN 5910Practicum in Counseling, CE 590 | GraduateGraduate | School of Education and Human DevelopmentSchool of Education and Human Services | University of Colorado DenverMarymount University |
| Psychology of Addictions, PSY 332 | Undergraduate | School of Education and Human Services | Marymount University |
| Research and Evaluation, CE 500 | Graduate | School of Education and Human Services | Marymount University |
| Spiritual Dimensions of Counseling, COUN 6100 | Graduate | School of Education and Human Development | University of Colorado Denver |
| Strategies in Agency Counseling, COUN 5820 | Graduate | School of Education and Human Development | University of Colorado Denver |
| Substance Abuse Assessment and Intervention, CE 509 | Graduate | School of Education and Human Services | Marymount University |
| Theories and Techniques of Family Counseling, CE 524 | Graduate | School of Education and Human Services | Marymount University |

**SERVICE**

2018 Higher Education Diversity Summit: Proposal Reviewer and Organizing Committee Member (Representing CU Denver)

2017 Member, Task force on Inclusive Excellence in Teaching. Convened by the Center for Faculty Development and the Office of Diversity and Inclusion

2013-2014 Chair, Social Justice and Human Rights Committee, Association for Counselor Education and Supervision

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| 2008 - 2009 | *Secretary*, Southern Association for Counselor Education and Supervision*President*, Virginia Association for Counselor Education and Supervision |
| 2008 – 2009  | *Chair*, ACA Bylaws and Policies Committee |
| 2007 – 2009 | *President*, Virginia Clinical Counselors Alliance |
| 2007 – 2010 | *Member*, ACA Bylaws and Policies Committee |
| 2006 - 2009 | *Trustee*, ALGBTIC (Division of ACA)*Chair,* ACES Community Counseling Interest Network*State Ambassador,* New Faculty Interest Network, ACES*Volunteer,* Capital Hospice Point of Hope Camp |
| 2006 – 2008 | *Co-Chair*, SACES Community Counseling Interest Network |
| 2005 – 2010  | *Board Member and Chair* of Branch Chapter Committee, ALGBTIC |
| 2003 – 2005 | *Legislative Day Coordinator,* Virginia Counselors Association |
| 2003 | *Program Committee,* SACES Conference, September 2003, Chattanooga, TN. |
| 2002 – 2005 | *Advocacy Relations Committee Chair*, Virginia Counselors Association |
| 2002 – 2006 | *Treasurer*, Virginia Association for Counselor Education and Supervision |
| 1999 – 2000 | *President*, Chi Sigma Iota, Omega Mu Chapter. |
| 1998 – 2000 | *Board Member*, Virginia Association of Drug and Alcohol Programs |

*COUNSELING PROGRAM (COUN)*

2010- present Lead CACREP re-accreditation efforts, manage accreditation.

2010 - present Coordinate Laurie Bond Scholarship Fund, University of Colorado Denver

2009 - 2018 *Chapter Faculty Advisor*, BAO Chapter of Chi Sigma Iota, University of Colorado Denver

2009 - present Coordinate Clinical Mental Health Track, University of Colorado Denver

2009 - present Coordinate screening/interview process, University of Colorado Denver

2009 - present Coordinate New Student Orientations, University of Colorado Denver

 *SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT*

*2019* Dean’s Review Committee for Non-tenure track promotion.

2015-2019 Non-tenure track Merit Review Committee

2015 Chair, Search Committee, 3 Honorarium Practicum Supervisor/Instructors

2012-2015 Diversity Committee, University of Colorado Denver

2012-2015 *Commencement Marshal*, University of Colorado Denver

2011 *Search Committee Member* for clinical supervisor at the UCD Student and Community Counseling Center, University of Colorado Denver

2010-2012 Merit Review Committee, University of Colorado Denver

2009-2010 *Member,* Curriculum and Programs Committee, University of Colorado Denver

2009-2010 *Chair,* CPCE School Counseling Search Committee, University of Colorado Denver

 *CU DENVER DOWNTOWN CAMPUS*

2017-2020 University of Colorado Denver Adjuncts, Lecturers and Instructors (UCDALI) Committee

2015-16 Vice chair, Faculty Assembly GLBT Committee, Denver Downtown Campus

2015 Search Committee, Full time clinician I, CU Denver Student and Community Counseling Center

2015 Search Committee, Full time clinician II, CU Denver Student and Community Counseling Center

2015 Search Committee, Crisis Coordinator clinician, CU Denver Student and Community Counseling Center

2013, 2014, 2015 Selection Committee for Campus level winner of the Award for Excellence in Service

2009-present CU Denver Student and Community Counseling Center, University of Colorado Denver. Provide Clinical Supervision.

2012 Summer Committee – Auraria Library Food Vendor Search , University of Colorado Denver

2010-2012 Diversity Committee – GLBT sub-committee, University of Colorado Denver

*CU SYSTEM*

2019-2020 Vice-Chair, LGBTQ+ Committee, University of Colorado Faculty Council.

2012-2019 LGBTQ+ Committee, University of Colorado Faculty Council.

*2010-* 2013 Gay, Lesbian, Bisexual, Transgender, and Intersex Issues Committee, University of Colorado

*2014-*2015 Gay, Lesbian, Bisexual, Transgender, and Intersex Issues Committee, University of Colorado

*PROFESSIONAL AND COMMUNITY*

2012- 2016 *Board Vice Chair*, Licensed Professional Counselor Examiners, Governor appointed.

2015-2016 Advisory Board Member, Association for LGBT Issues in Counseling

2011-2013 *Consultant,* Colorado Youth for a Change

2009-present *Volunteer*, LGBT Community Center of Colorado

2010-2013  *Delegate*, 20/20 a Vision for Counseling, American Counseling Association

 *CONFERENCE PROPOSAL/MANUSCRIPT REVIEWER*

*2015, 2018 Reviewer,* ACA Convention Program Selection Committee

2011-2012 *Ad hoc Reviewer*, *Journal of Marital and Family Therapy.*

2007-2010 *Reviewer,* ACA Convention Program Selection Committee.

2005-2009 Book review Board, *The Family Journal.*

2004-2009 Editorial Board, *The Virginia Counselors Journal.*